

February 14, 2020

Name of Employee

**Subject : Qualum Inc. – in Bankruptcy
Wage Earner Protection Program Act (WEPPA)**

Dear Madame/Sir :

As you may be aware on February 10, 2020, Deloitte Restructuring Inc. was appointed as Trustee to the assets of the Debtor. A copy of the *Notice of the Bankruptcy and of the first meeting of creditors* can be found at:

www.insolvencies.deloitte.ca/Qualum

As a result of legislation introduced on July 7, 2008, and amended December 15, 2011, the Government of Canada will provide timely payments of unpaid wages, vacation, termination and severance pay (if applicable) for eligible workers who have lost their job because their employer declared bankruptcy.

In accordance with paragraph 21 (1)(c) of the Wage Earner Protection Program Act (Canada) (the "Act"), Deloitte Restructuring Inc. in its capacity as Trustee to the assets of Qualum Inc. hereby gives notice of the existence of the Wage Earner Protection Program ("WEPP") and advises that the date of the Bankruptcy filing was February 10, 2020.

Additional information, including what the definition of "wages", eligibility requirements, and an application for payment from Service Canada for this program can be obtained at the web address provided below. Eligibility will be determined in accordance with the Act, which can be located at:

<http://www.servicecanada.gc.ca/eng/sc/wepp/>

You will receive soon additional information regarding this Program, the documents listed below, as well as instructions that allow you to apply for your rights with Service Canada.

1. Proof of claim form (Form 31) and Schedule "A" which has been completed for you.
2. A copy of the information submitted to Service Canada by the Trustee, with respect to any wages, vacation pay and termination pay owed to you.

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Other steps may be necessary to submit a claim on behalf of the Act, steps that will be described in a further mailing.

Best regards,

DELOITTE RESTRUCTURING INC.

Solely in its capacity as Trustee to the assets of

Qualum Inc.

and not in its personal or corporate capacity