Deloitte.

Deloitte Restructuring Inc.

1190, avenue des Canadiens-de-Montréal Suite 500 Montreal QC H3B 0M7 Canada

Phone: 514-393-5349 Fax: 514-390-4103

blackrockmetals@deloitte.ca

www.insolvencies.deloitte.ca/blackrockmetals

C A N A D A PROVINCE OF QUEBEC DISTRICT OF MONTRÉAL COURT. No.: 500-11-060598-212 S U P E R I O R C O U R T Commercial Division

IN THE MATTER OF A PLAN OF ARRANGEMENT OR COMPROMISE OF:

BLACKROCK METALS INC.

- and -

BLACKROCK MINING INC.

- and -

BRM METALS GP INC.

- and -

BLACKROCK METALS LP

Debtors

- and -

DELOITTE RESTRUCTURING INC.

(Benoit Clouâtre, CPA, CA, CIRP, LIT responsible), having a place of business at 1190, avenue des Canadiens-de-Montreal, Suite 500, Montreal, Quebec, H3B 0M7

Monitor

NOTICE TO EMPLOYEES

On December 23, 2021, following the filing of an application, the Superior Court of Quebec (Commercial Division) (the "Court") rendered an Initial Order (the "Initial Order") pursuant to the Companies' Creditors Arrangement Act (the "CCAA") in respect of each of the Debtors (collectively, "BRM"), and Deloitte Restructuring Inc. (the "Monitor") was appointed to monitor the business and financial affairs of BRM as an officer of the Court. Under the Initial Order, the Court ordered a stay of any proceeding or action against BRM or its property.

The Initial Order allows BRM to pay its employees in the normal course of business under the CCAA procedures.

A copy of the Initial Order and the Monitor's report are available on the Monitor's website at www.insolvencies.deloitte.ca/blackrockmetals.

Dated at Montreal, this 24th day of December 2021

DELOITTE RESTRUCTURING INC.

Monitor