Deloitte.

Deloitte Restructuring Inc.

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S U P E R I O R C O U R T Commercial Division

C A N A D A PROVINCE OF QUEBEC DISTRICT OF MONTREAL COURT No.: 500-11-065700-250

IN THE MATTER OF THE COMPANIES' CREDITORS

ARRANGEMENT ACT:

ENERKEM INC.

- and -

ENERKEM ALBERTA BIOFUELS G.P. INC.

- and -

ENERKEM LIMITED (UK)

- and -

ENERKEM CORPORATION (DELAWARE)

- and -

ENERKEM SPAIN HOLDINGS, SOCIEDAD LIMITADA (SPAIN)

- and -

9390-1783 QUÉBEC INC.

DEBTORS

- AND -

ENERKEM ALBERTA BIOFUELS L.P.

MISE-EN-CAUSE

- AND -

DELOITTE RESTRUCTURING INC.

MONITOR

NOTICE TO EMPLOYEES

On May 12, 2025, following the filling of an application, the Superior Court of Québec (Commercial Division) (the « Court ») rendered an Initial Order (the "Initial Order") pursuant to the Companies' Creditors Arrangement Act (the "CCAA") in respect of each of the Debtors (collectively "Enerkem") and Deloitte Restructuring inc. (the "Monitor") was appointed to monitor the business and financial affairs of Enerkem as an officer of the Court. Under the Initial Order, the Court ordered a stay of any proceedings or action against Enerkem or its property.

The Initial Order allows Enerkem to continue payments to employees in the normal course of business pursuant to the CCAA. As appears from the Initial Order, Enerkem has secured interim financing to meet its financial obligations during the stay period granted pursuant to the CCAA.

A copy of the Initial Order and the Monitor's report are available on the Monitor's website at www.insolvencies.deloitte.ca/Enerkem.

Dated at Montreal, this 15th day of May 2025

DELOITTE RESTRUCTURING INC.

In its capacity as Court-Appointed Monitor of the Debtors