



Deloitte Restructuring Inc.
1190, avenue des Canadiens-
de-Montréal
Suite 500
Montreal QC H3B 0M7
Canada

Tel: 514-393-7322
Fax: 514-390-4103
www.deloitte.ca
fortress@deloitte.ca

C A N A D A
PROVINCE OF QUEBEC
DISTRICT OF MONTRÉAL
COURT. No.: 500-11-057679-199

S U P E R I O R C O U R T
Commercial Division

**IN THE MATTER OF A PLAN OF
ARRANGEMENT OR COMPROMISE OF:**

FORTRESS GLOBAL ENTERPRISES INC.

- and -

FORTRESS SPECIALTY CELLULOSE INC.

- and -

FORTRESS BIOENERGY LTD.

- and -

FORTRESS XYLITOL INC.

- and -

9217-6536 QUÉBEC INC.

- and -

Debtors

DELOITTE RESTRUCTURING INC.

(Jean-François Nadon, CPA, CA, CIRP, LIT
responsible), having a place of business at 1190,
avenue des Canadiens-de-Montréal, Suite 500,
Montreal, Quebec, H3B 0M7

Monitor

NOTICE TO EMPLOYEES

On December 16, 2019, following the filing of an application, the Superior Court of Quebec (Commercial Division) (the "**Court**") rendered a First Day Initial Order (the "**Initial Order**") pursuant to the *Companies' Creditors Arrangement Act* (the "**CCA**") in respect of each of the Debtors (collectively, "**Fortress**"), and Deloitte Restructuring Inc. (the "**Monitor**") was appointed to monitor the business and financial affairs of Fortress as an officer of the Court. Under the Initial Order, the Court ordered a stay of any proceeding or action against Fortress or its property.

The Initial Order allows Fortress to pay its employees in the normal course of business under the CCAA procedures.

A copy of the Initial Order and the Monitor's report are available on the Monitor's website at www.insolvencies.deloitte.ca/Fortress. As it appears from the Initial Order, Fortress secured an interim financing to meet its financial obligations during the stay period granted pursuant to the CCAA. If you are unable to access the Monitor's website, please communicate with us at 514-393-7322, leaving your name, telephone and fax number, as well as your email address or your postal address, depending on the manner in which you wish to receive a copy of the Initial Order.

At this stage, a claims process in respect of Fortress has not been put in place, such that its employees are not required, for the time being, to file proofs of claim. The Monitor shall advise such employees, on or after January 12th, 2020, of any development in that regard in due course.

Dated at Montreal, this 19st day of December 2019

DELOITTE RESTRUCTURING INC.
Monitor