

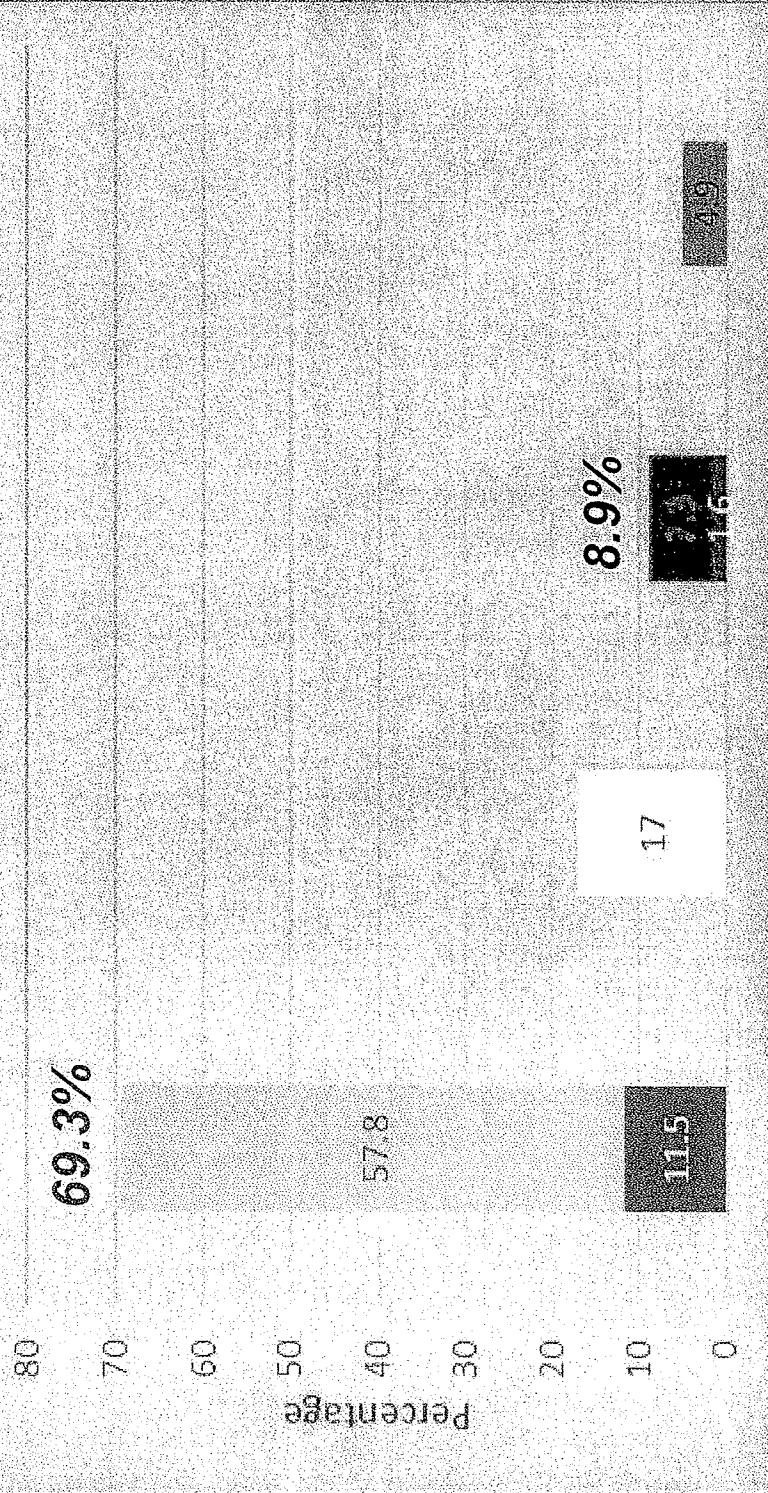
Part One

Restructuring LCC Services to the Members of the Synod – Congregations, Pastors and Deacons

- 1. Ecclesiastical Supervision of Doctrine and Practice***
- 2. Building Community***
- 3. Care for Members***
- 4. Training Church Workers (Pastors and Deacons)***
- 5. Canadian Missions***
- 6. World Missions***
- 7. Social Ministry***
- 8. Financial Services***

Restructuring LCC Services to the Members of the Synod – Congregations, Pastors and Deacons

59. I am comfortable with thinking of the 8 services of LCC as a description of the mission and ministry of LCC. (LCC - All)



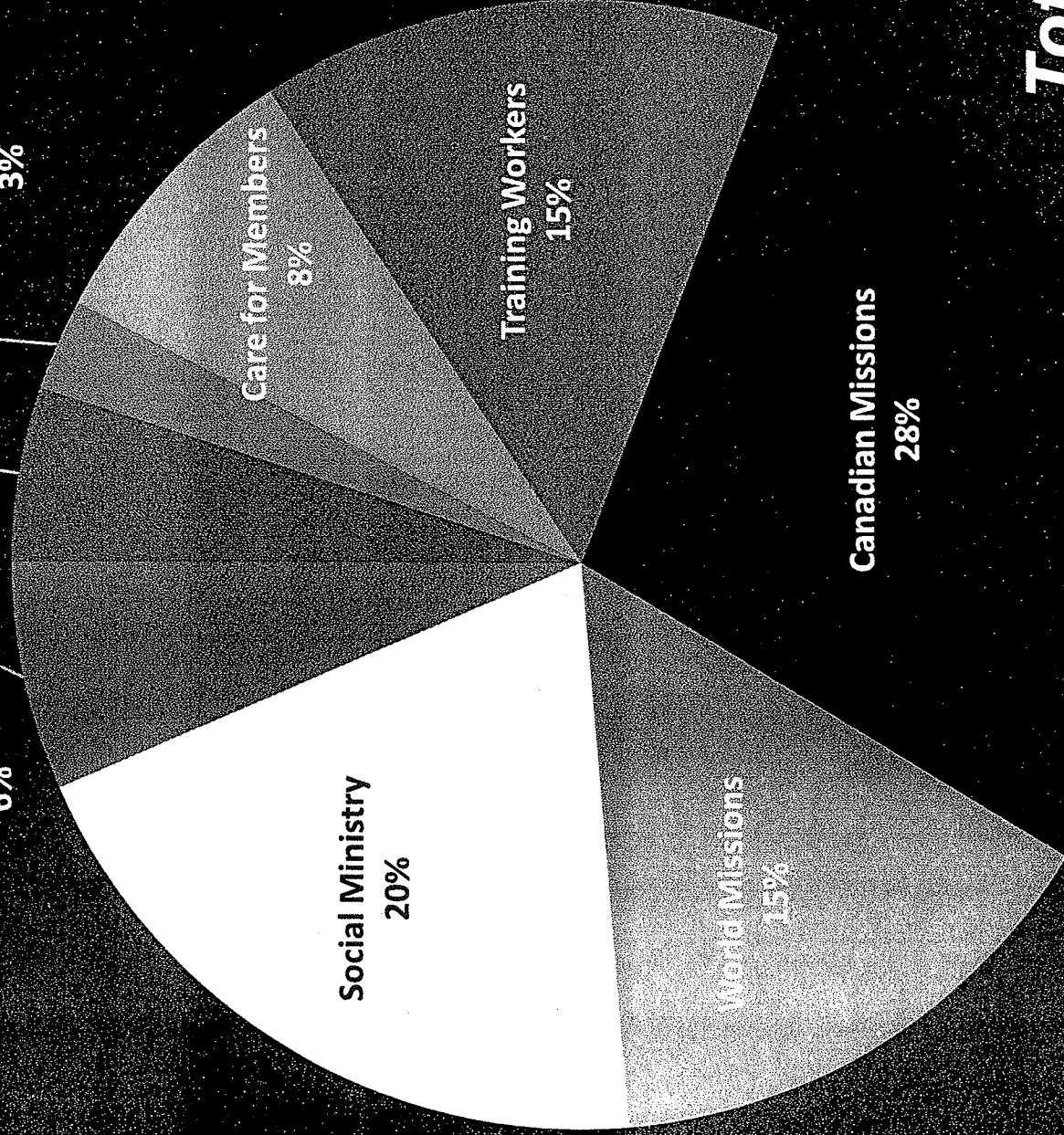
The relationship between these services in their cost of delivery in 2014 is shown on the next slide.

2014 ALLOCATION OF LCC RESOURCES BY SERVICE

Ecclesiastical Supervision

Financial Services
6%

Building Community
3%

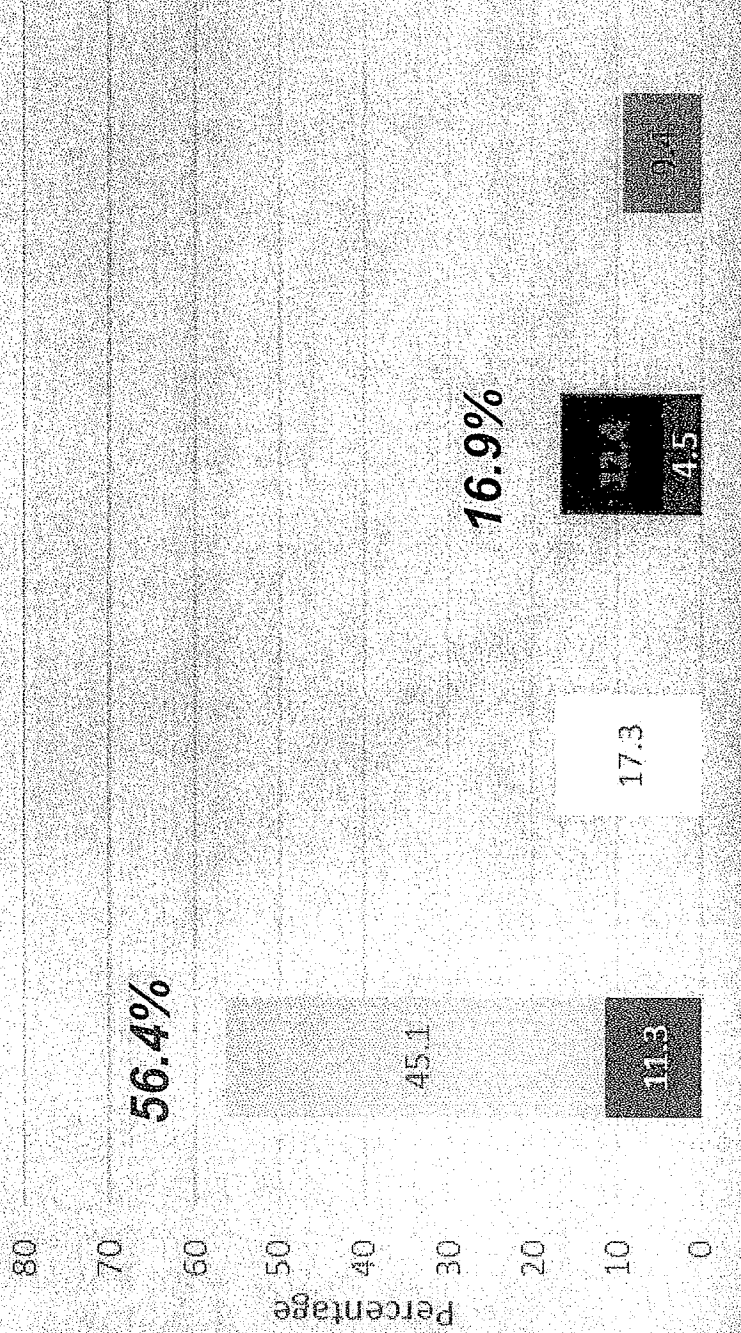


Total

\$9,206,000

LCC Service #1 – Ecclesiastical Supervision

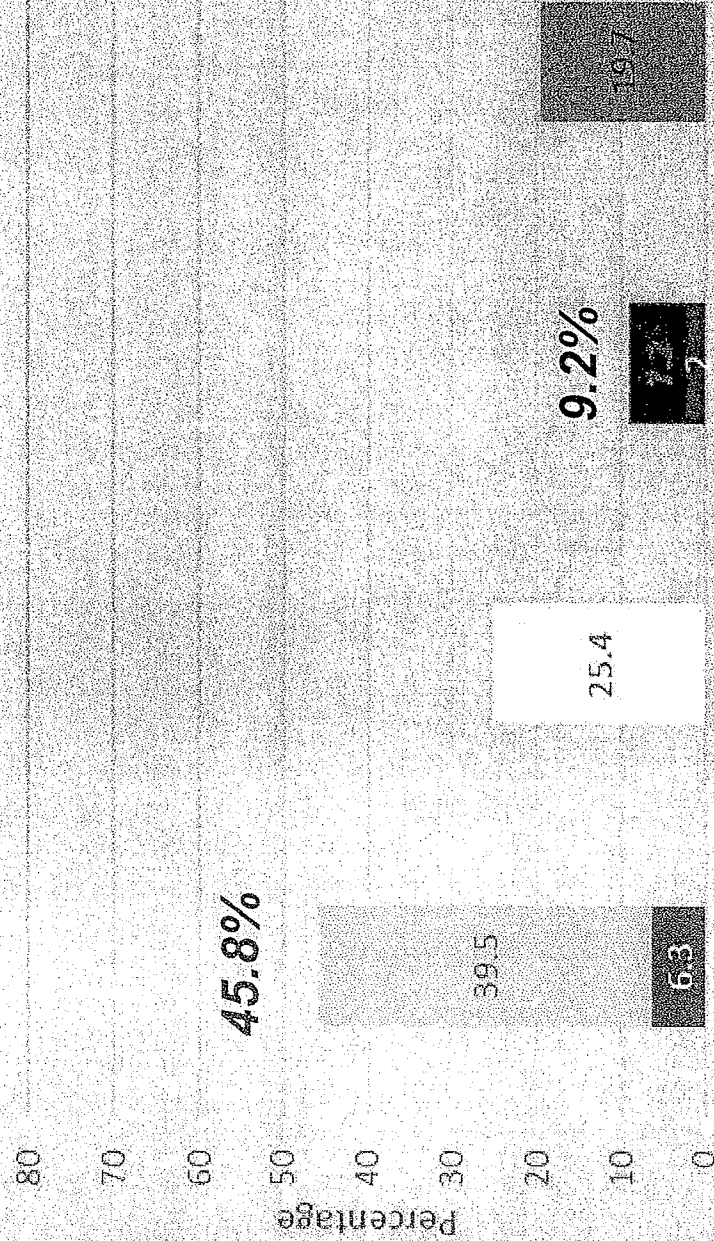
1. Ecclesiastical Supervision of doctrine and practice is effective.
(LCC - All Responses)



Observation

Considered by some as the most important service that LCC offers its members, there is strong support for the current effectiveness of Ecclesiastical Supervision.

2. The CTCR has the right amount of authority in matters of doctrine and practice.
(LCC - All Responses)



Observation

The members who are acquainted with the level of authority delegated to the CTCR agree that it is appropriate. While there is uncertainty and a lack of opinion, there is little disagreement.

LCC Service #1 – Inter-church Relationships

8. LCC's efforts in inter-church relationships meet the needs of our congregations.
(LCC - All Responses)

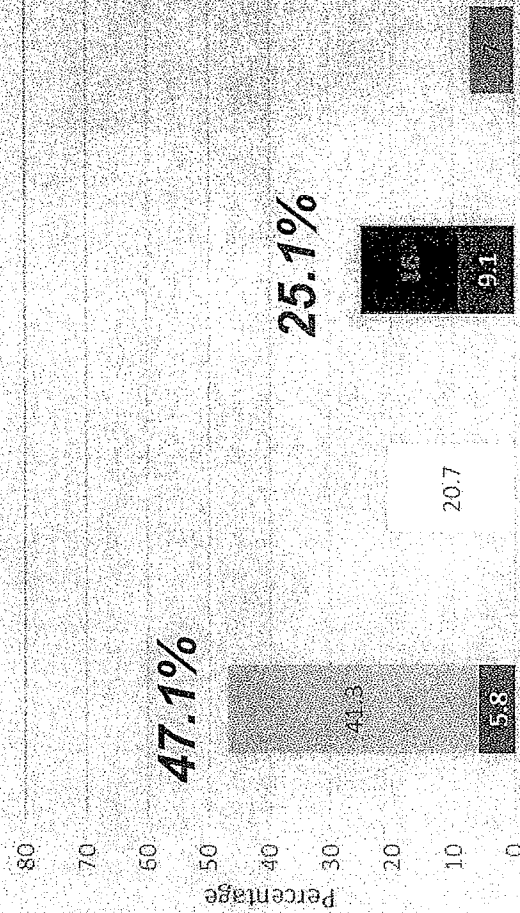


Observation

The confusion about the meaning of "inter-church", as seen in the comments, renders the results of this statement of little value.

LCC Service #2 – Building Community Health of Current Relationships

18. The relationship between my congregation and my District is healthy.
(LCC - All Responses)



44. The relationship between my District and the Synod is healthy.
(LCC - All Responses)

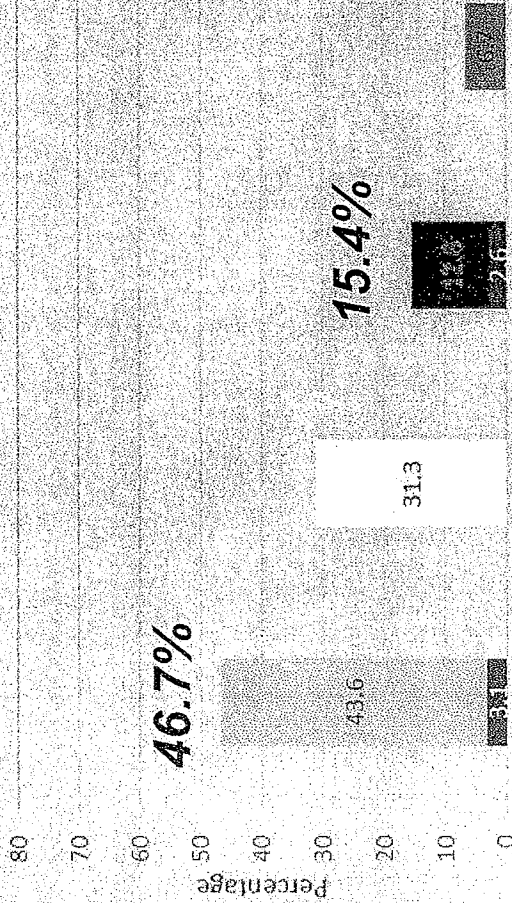


Observation
Overall, less than 50% of the respondents agree that either of these two relationships are healthy.

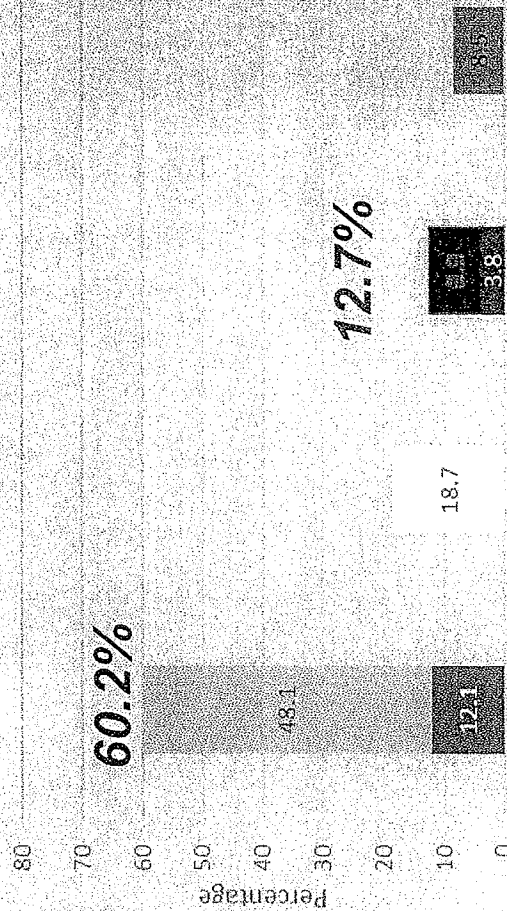
Observation
The variance by District, shown on the next two slides, indicates that the perceptions within the East District are the most positive and the perceptions in the ABC District are the most negative.

LOC Service #2 – Building Community – Health of Relationships

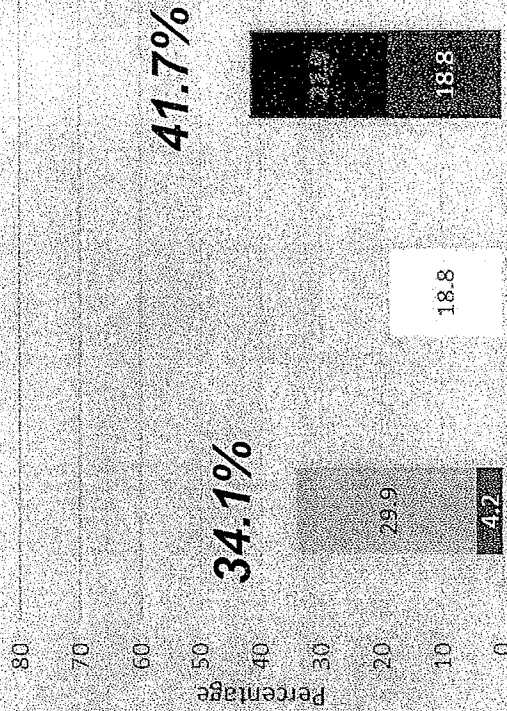
18. The relationship between my congregation and my District is healthy.
(Central District)



18. The relationship between my congregation and my District is healthy.
(East)

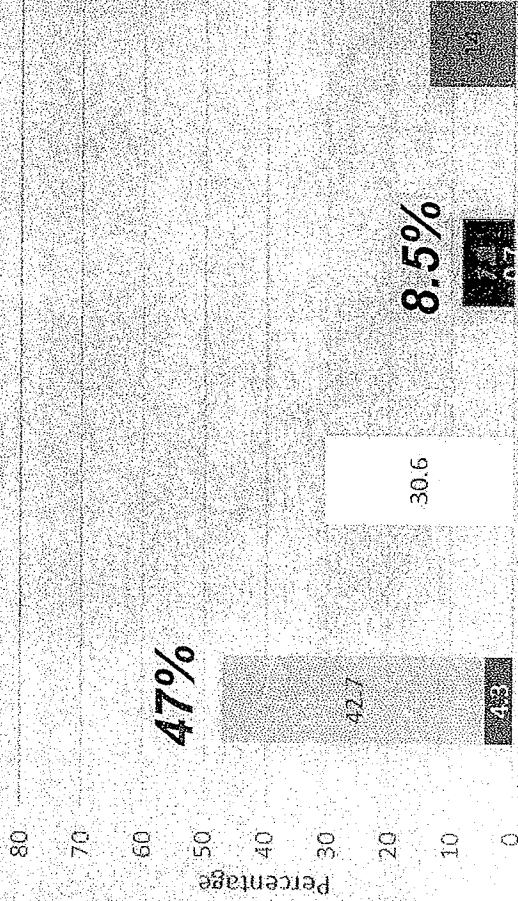


18. The relationship between my congregation and my District is healthy.
(ABC District)

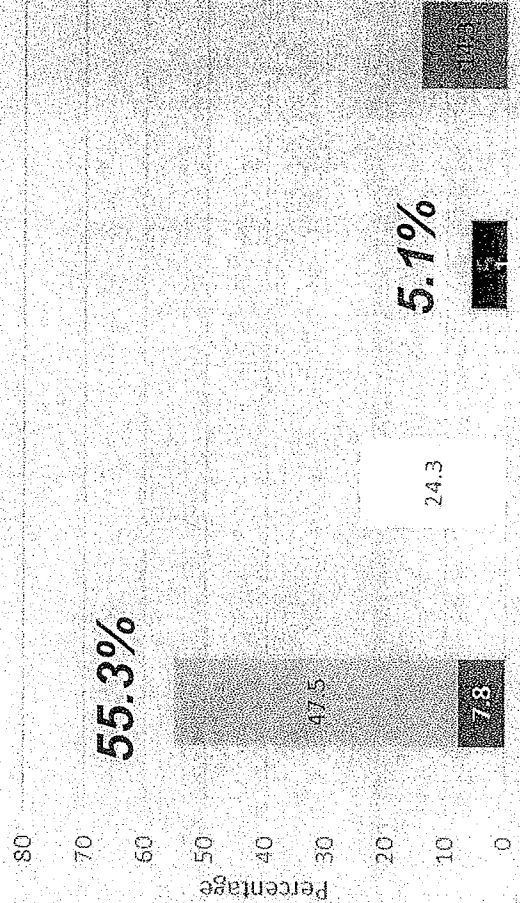


LOC Service #2 – Building Community – Health of Relationships

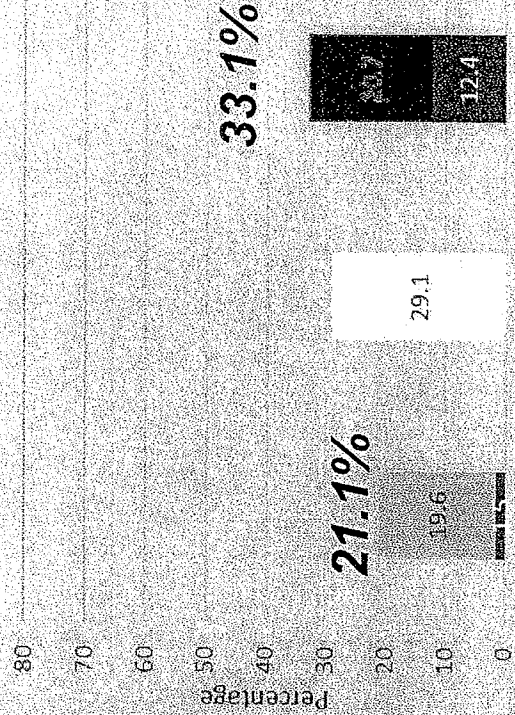
44. The relationship between my District and the Synod is healthy. (Central District)



44. The relationship between my District and the Synod is healthy. (East District)



44. The relationship between my District and the Synod is healthy. (ABC District)

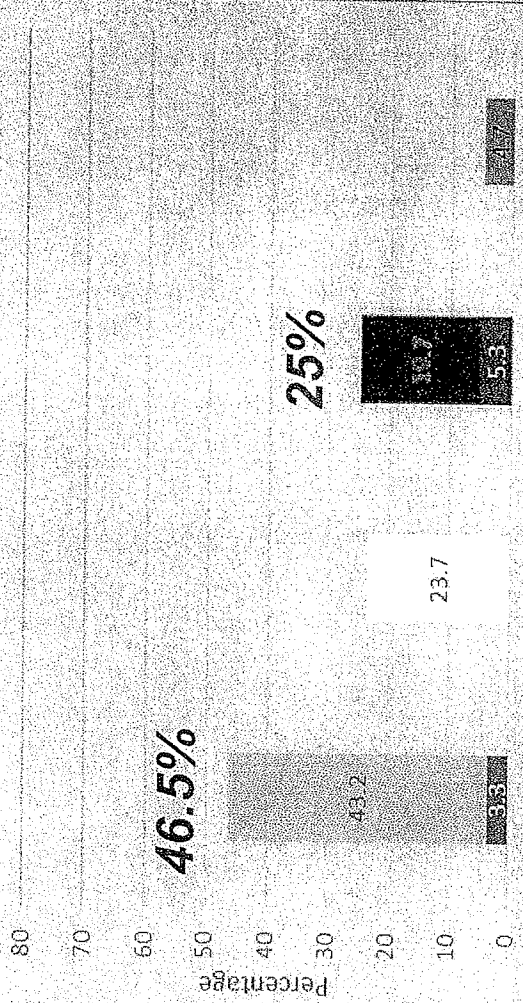


LCC Service #2 – Building Community Through Communication

Observation

Overall, more than half of LCC members would like more information from both Districts and the Synod.

11. I receive the right amount of information from the Synod. (LCC - All Responses)



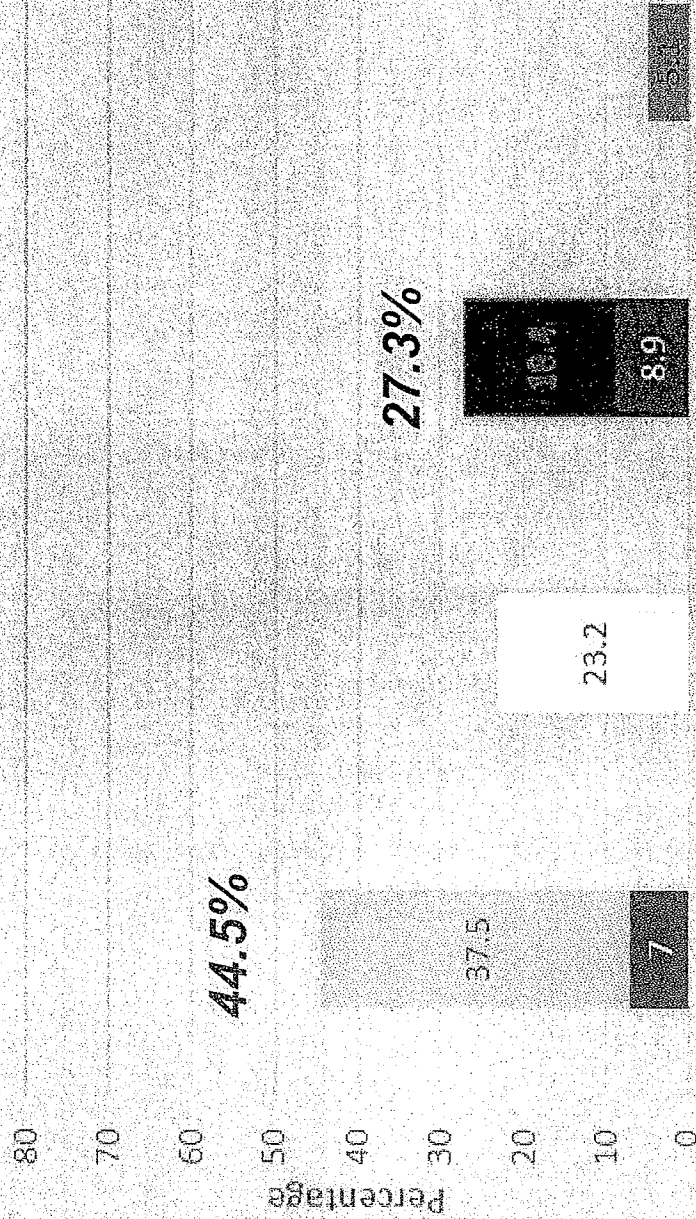
12. I receive the right amount of information from my District. (LCC - All Responses)



District Info	Agree	Neutral	Disagree	No Opinion
ABC	39.9%	19.9%		3.6%
Central	41.2%	23.2%		5.6%
East	57.1%	19.6%		3.5%

LCC Service #3 – Care for Members – Congregations

9. Our congregation values the parish services, e.g. stewardship, youth, education, that our District provides. (LCC - All Responses)



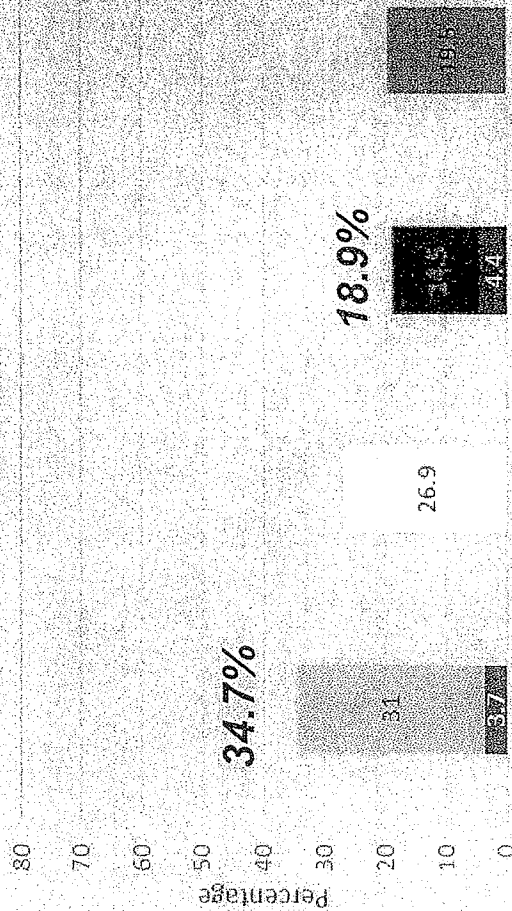
Numbers are in %	Agree	Neutral	Disagree	No Opinion
ABC	42.8	22.7		6.2
Central	48.0	23.6		5.9
East	50.4	20.7		6.7

3. Pastors and Deacons receive the appropriate quality of spiritual care from LCC.
(LCC - All Responses)

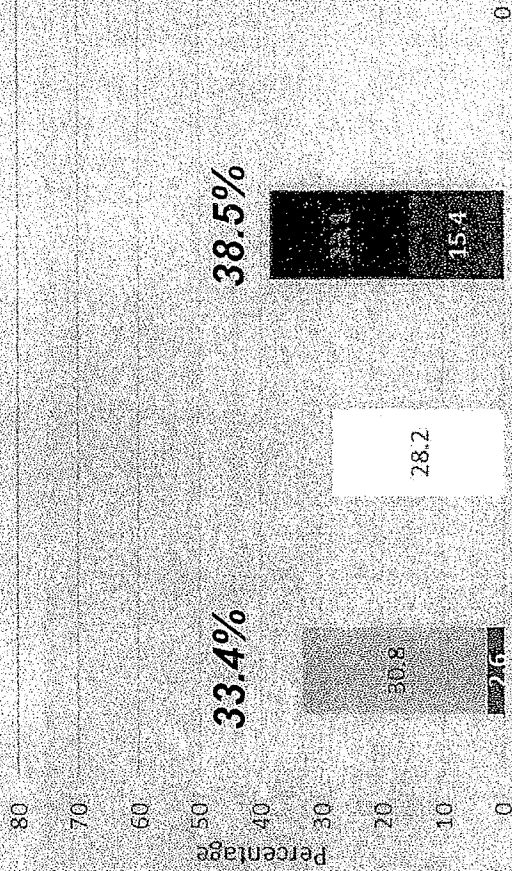


LCC Service #3 – Care for Members – Pastors and Deacons

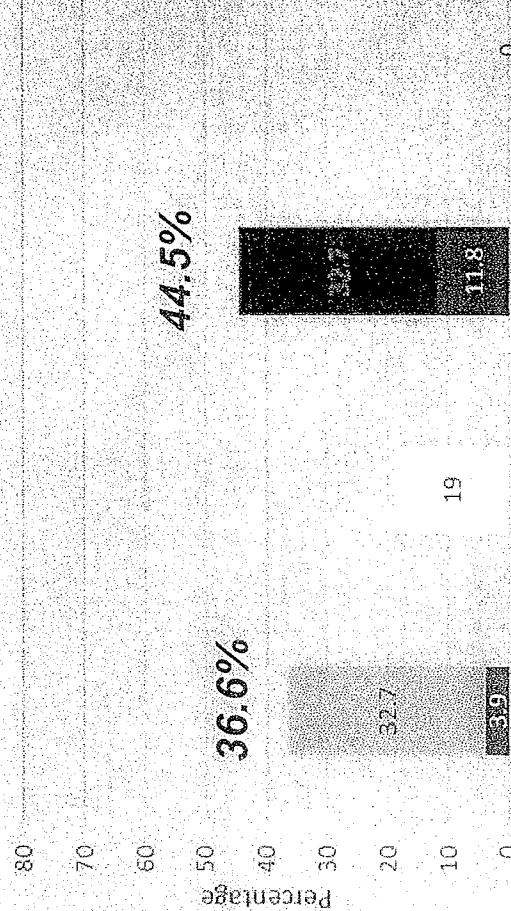
3. Pastors and Deacons receive the appropriate quality of spiritual care from LCC.
(Lay Persons)



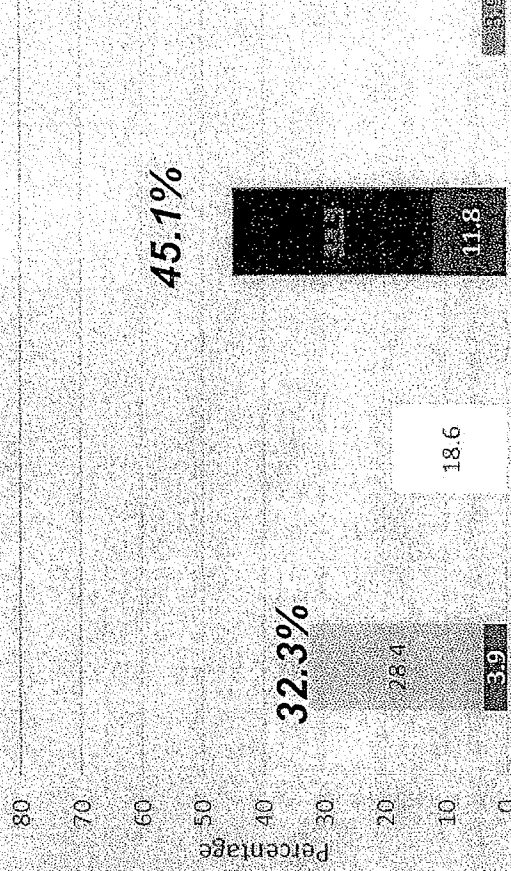
3. Pastors and Deacons receive the appropriate quality of spiritual care from LCC.
(Deacons)



3. Pastors and Deacons receive the appropriate quality of spiritual care from LCC.
(Pastors Serving Congregations/IParishes)



3. Pastors and Deacons receive the appropriate quality of spiritual care from LCC.
(Pastors Not Serving Congregations/Parishes)



LCC Service # 3 – Care for Members – Pastors and Deacons Observations

Observation – Care for Congregations

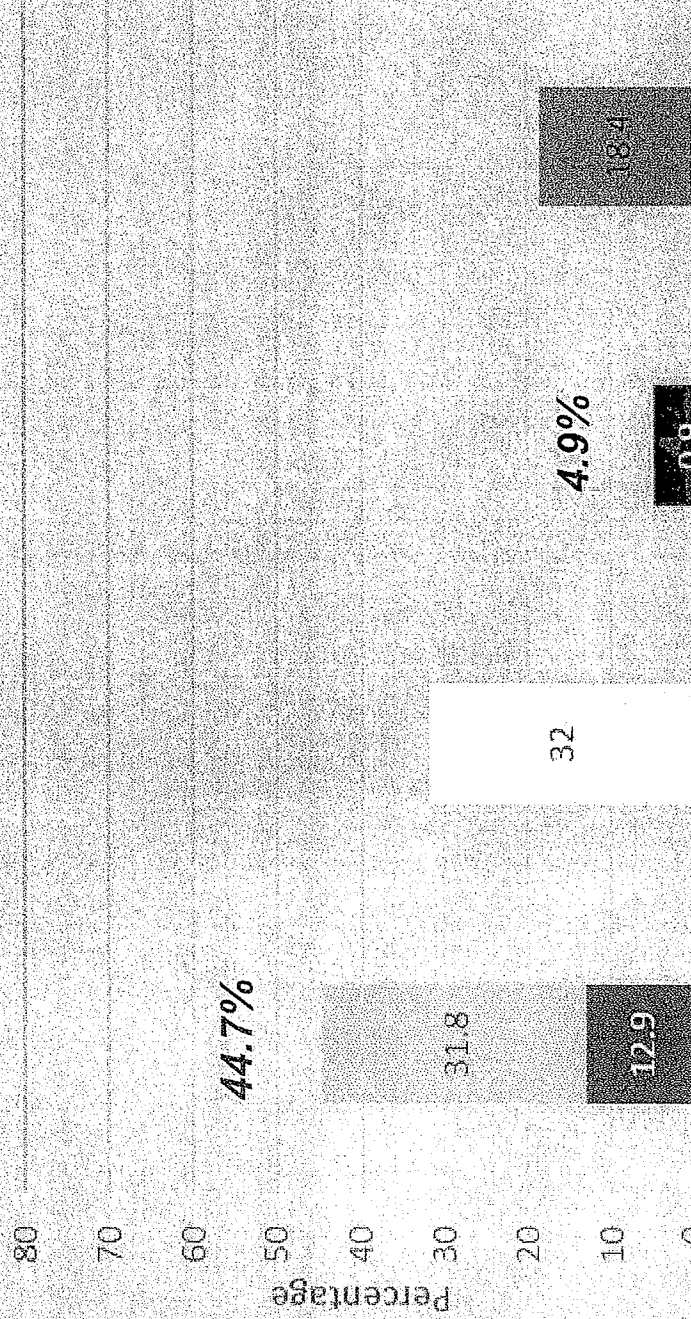
The responses to this statement suggests a rather unenthusiastic perception of the value of parish services the Districts provide. The table demonstrates some variance among Districts.

Observation – Care for Pastors and Deacons

Reviewing this statement by the demographics of lay persons, deacons, pastor serving congregations, and pastors not serving congregations we observe significant differences in the perceptions of spiritual care received by lay persons and church workers. The agreement is similar, but disagreement is different.

LCC Service # 4 – Training of Church Workers

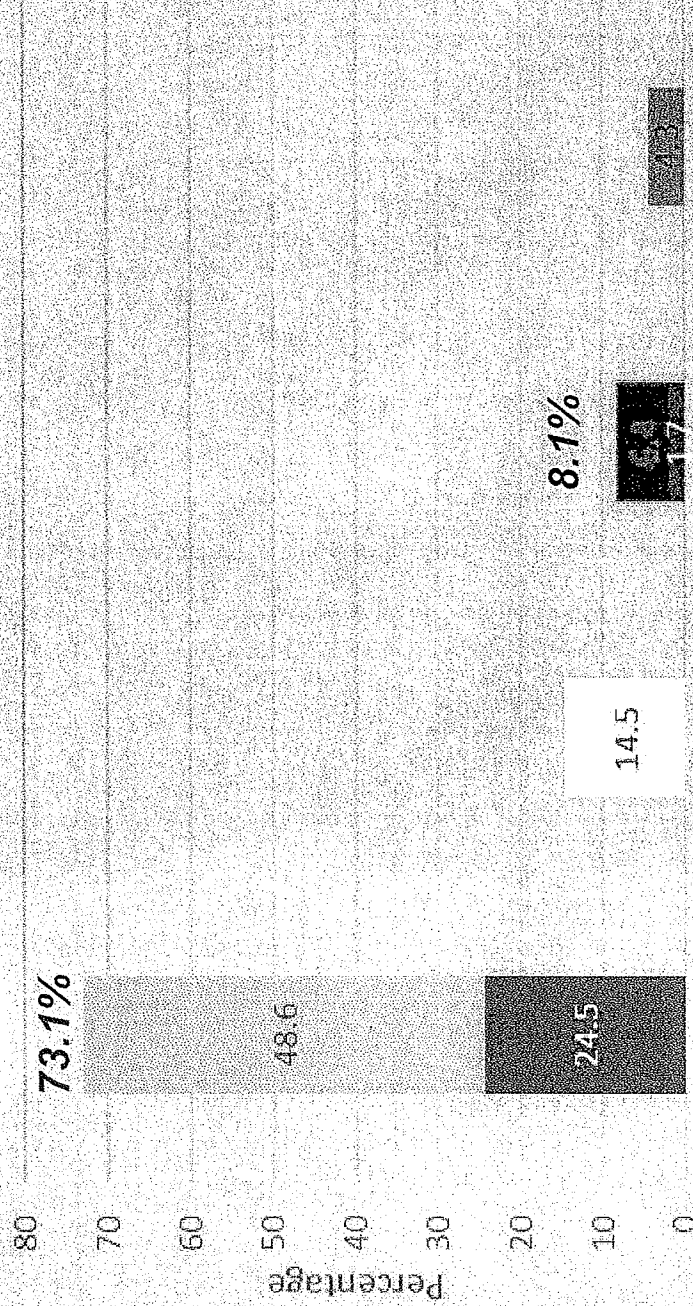
40. The training of LCC Deacons, e.g. teachers and congregational servants, is in need of restructuring. (LCC - All Responses)



Observation

Nearly all of the members who do have a point of view agree that some restructuring of the training of Deacons is necessary.

10. LCC should explore more creative forms of outreach in Canada (LCC - All Responses)

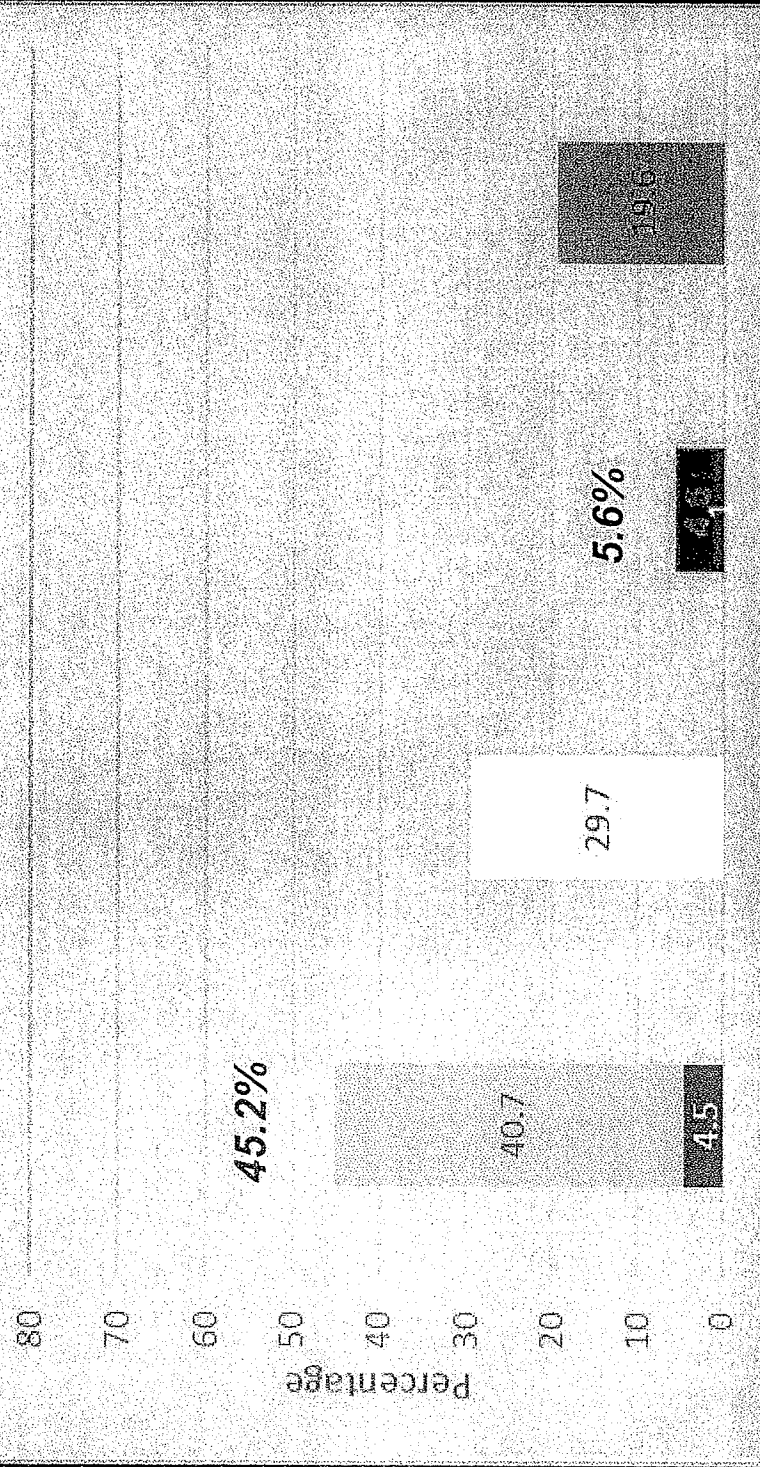


Observation
There is exceptionally strong agreement for exploring more creative forms of outreach in Canada.

LCC Service # 7 – Social Ministry

55. The relationship between LCC and Canadian Lutheran World Relief is healthy.

LCC - All Responses)



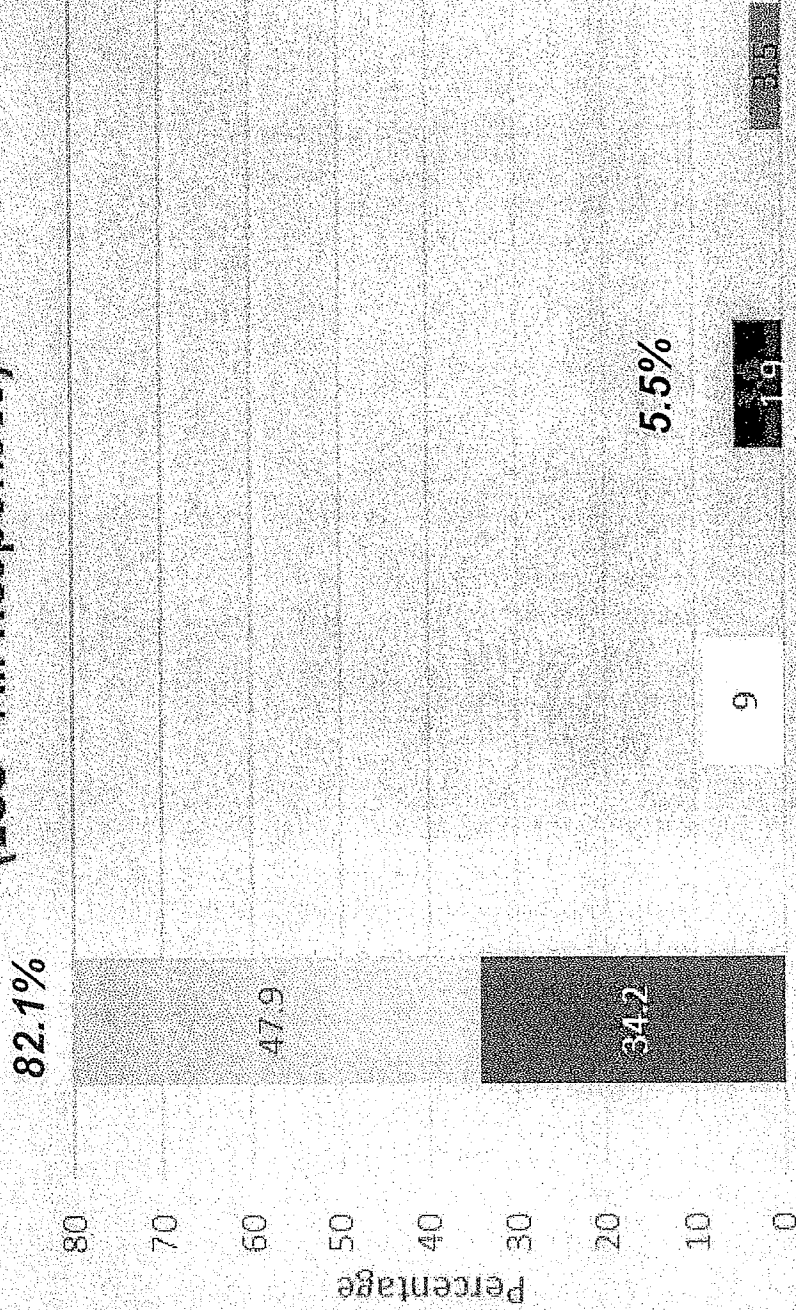
Observation

The very high (49.3%) incidence of “neither agree nor disagree” and “no opinion” with regard to LCC’s relationship with CLWR indicates a need for more information exchange between CLWR and LCC.³⁸

LCC Service #8 – Financial Services Pension and Benefits Plan

4. The Church Workers Pension and Benefits Plan is an important service to the Church.

(LCC - All Responses)



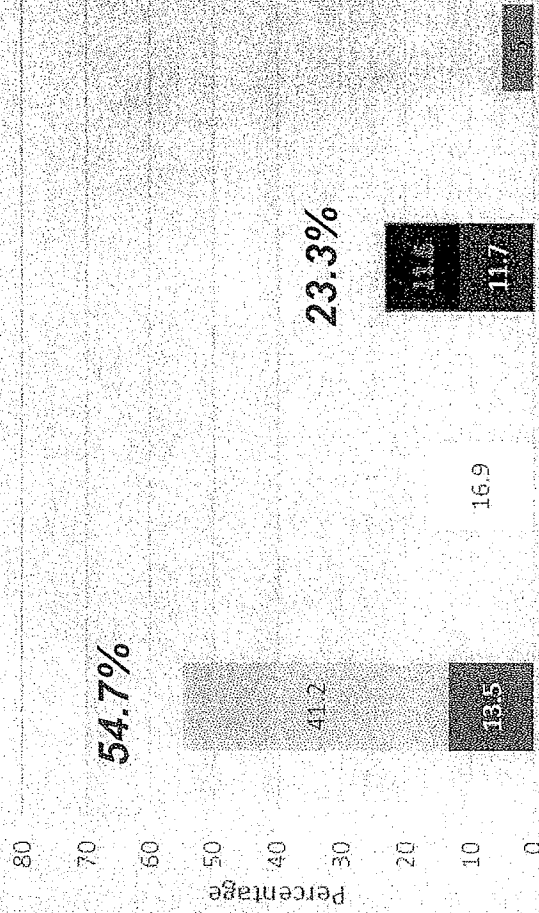
Observation

This statement provides one of the highest level of agreement in the entire survey and demonstrates the value of this service to members. There is little disagreement.

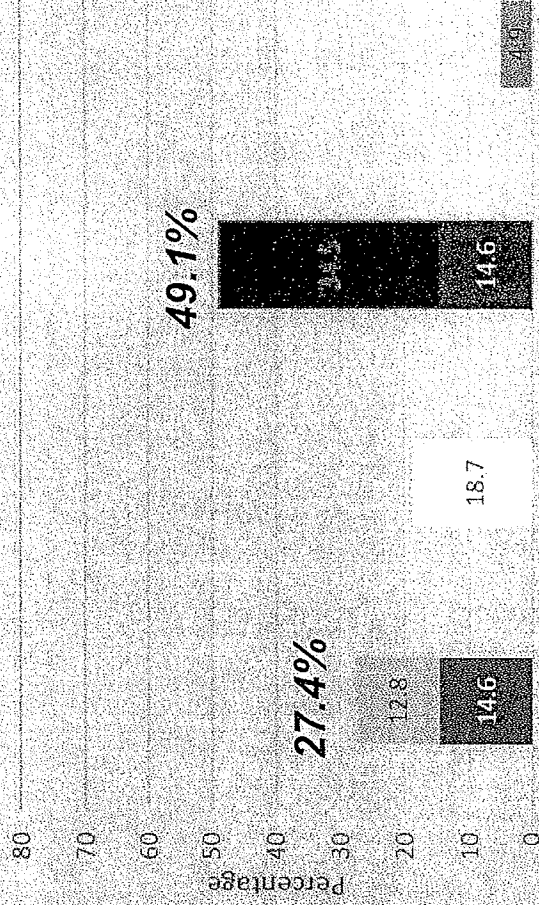
LCC Service #8 – Financial Services Church Extension Funds

Observation Respondents favour continuing the Church Extension Funds.

6. Church Extension Funds are still needed and should be continued.
(LCC - All Responses)



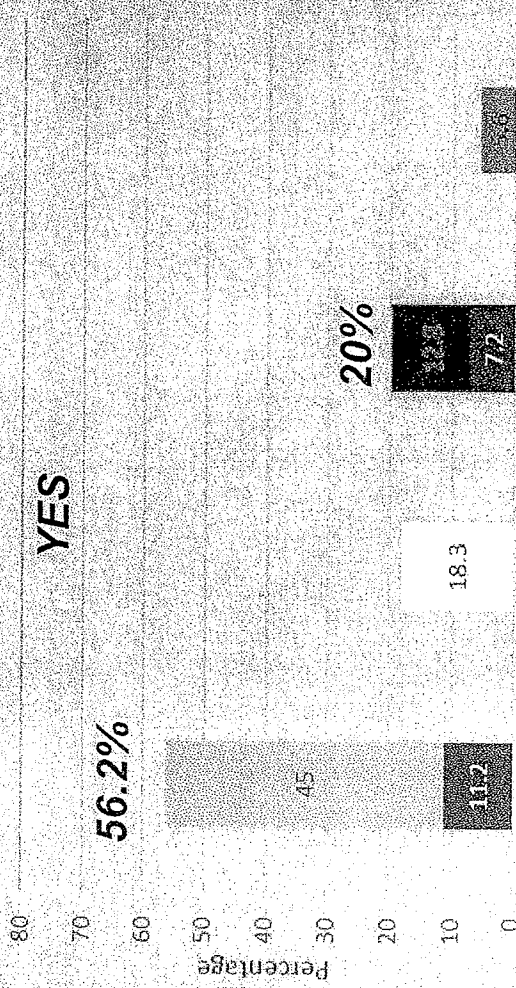
5. Church Extension Funds should be discontinued.
(LCC - All Responses)



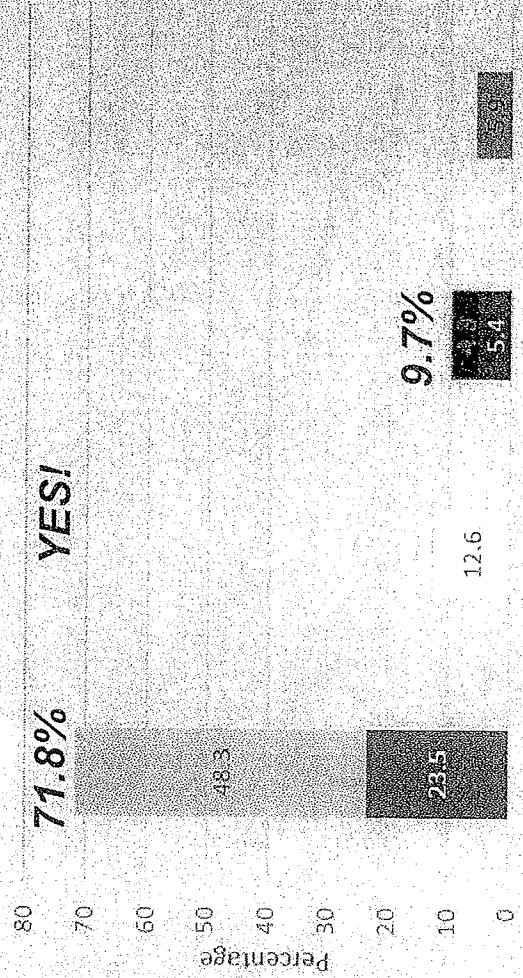
Observation
Separating these two statements by Districts reveals that the ABC District is uncertain about the future of Church Extension Funds.

Church Extension Funds by District – Continue?

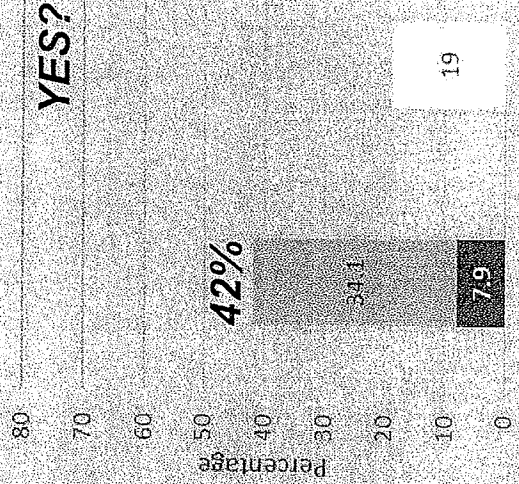
6. Church Extension Funds are still needed and should be continued.
(Central District)



6. Church Extension Funds are still needed and should be continued.
(East District)

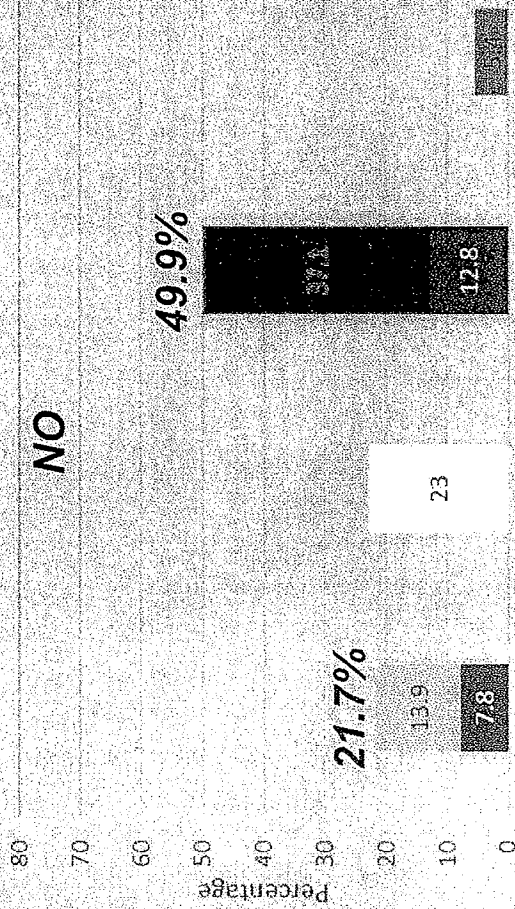


6. Church Extension Funds are still needed and should be continued.
(ABC District)

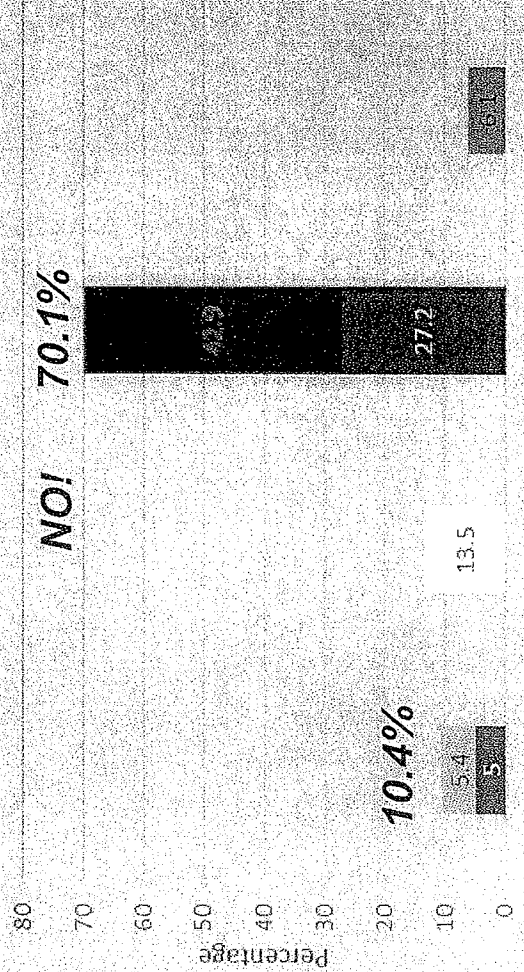


Church Extension Funds by District – Discontinue?

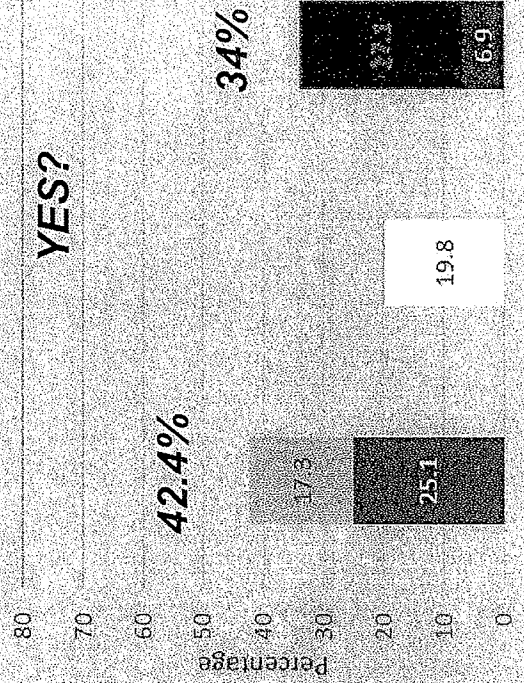
5. Church Extension Funds should be discontinued.
(Central District)



5. Church Extension Funds should be discontinued.
(East District)

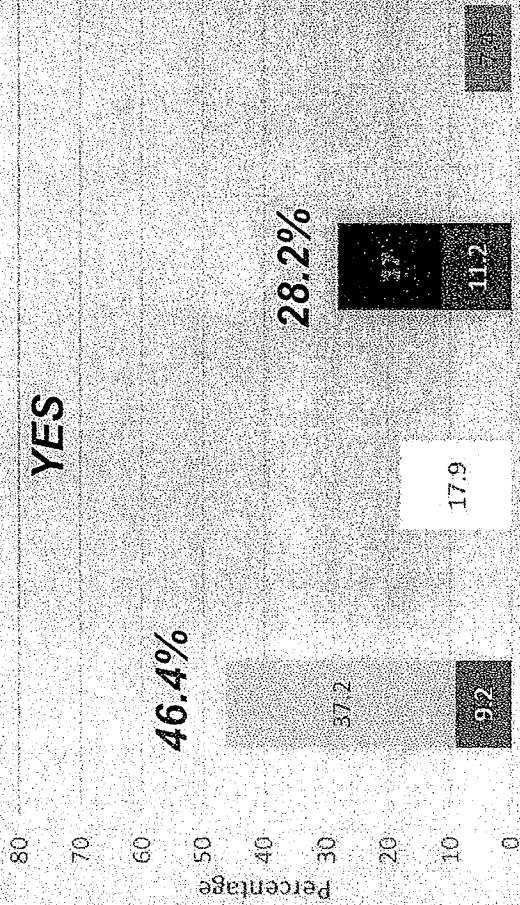


5. Church Extension Funds should be discontinued.
(ABC District)

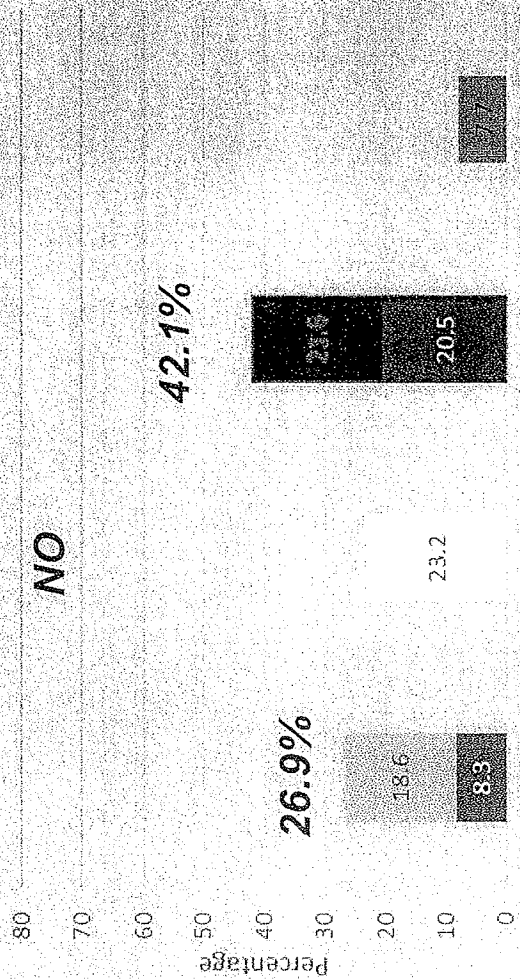


Church Extension Funds by District – Merge?

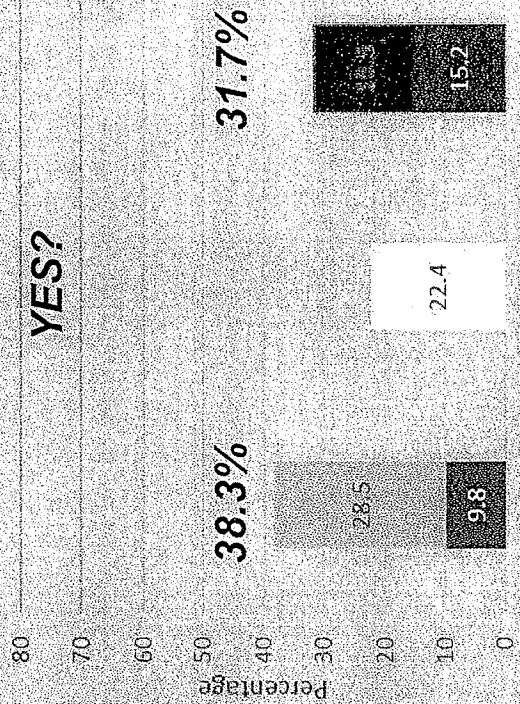
7. District Church Extension Funds should be merged into one synodical Church Extension Fund.
(Central District)



7. District Church Extension Funds should be merged into one synodical Church Extension Fund.
(East District)

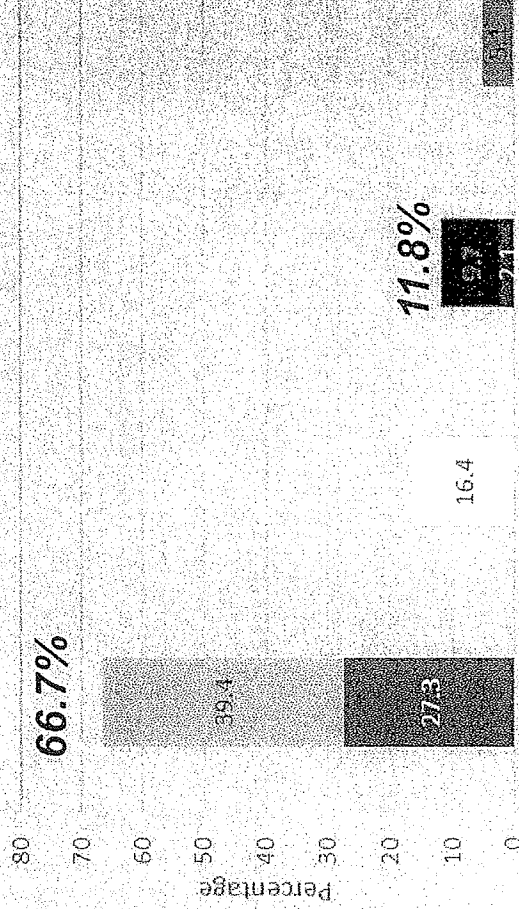


7. District Church Extension Funds should be merged into one synodical Church Extension Fund.
(ABC District)

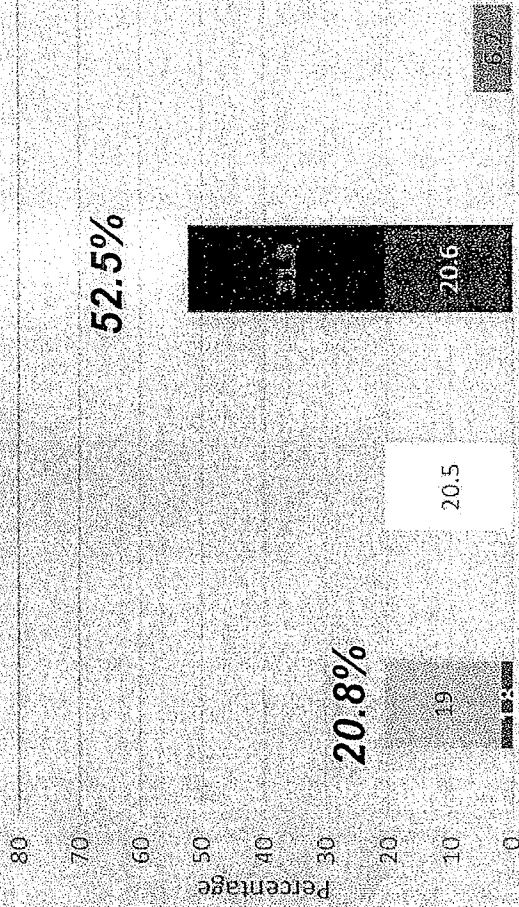


Part Two - The Restructuring Process

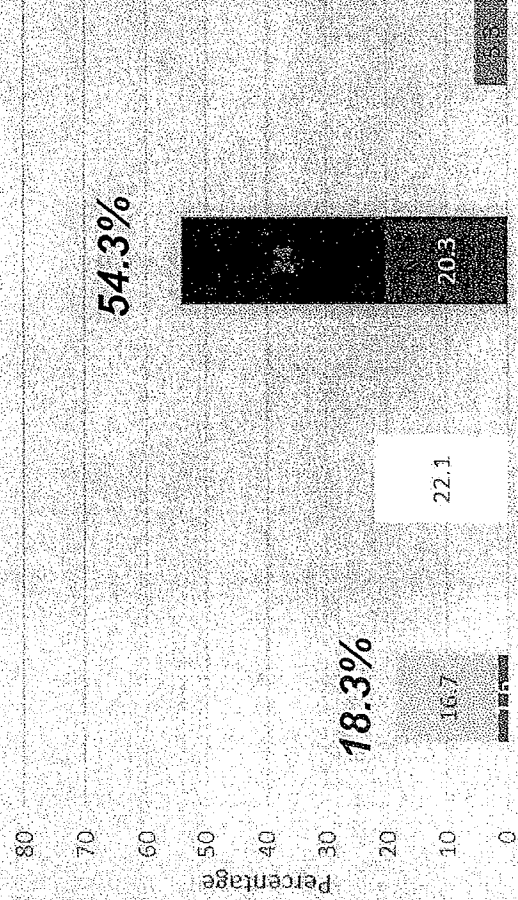
15. The current LCC structure should be open to a major overhaul.
(LCC - All Responses)



16. Changes to the current LCC structure should include only minor structural refinements.
(LCC - All Responses)

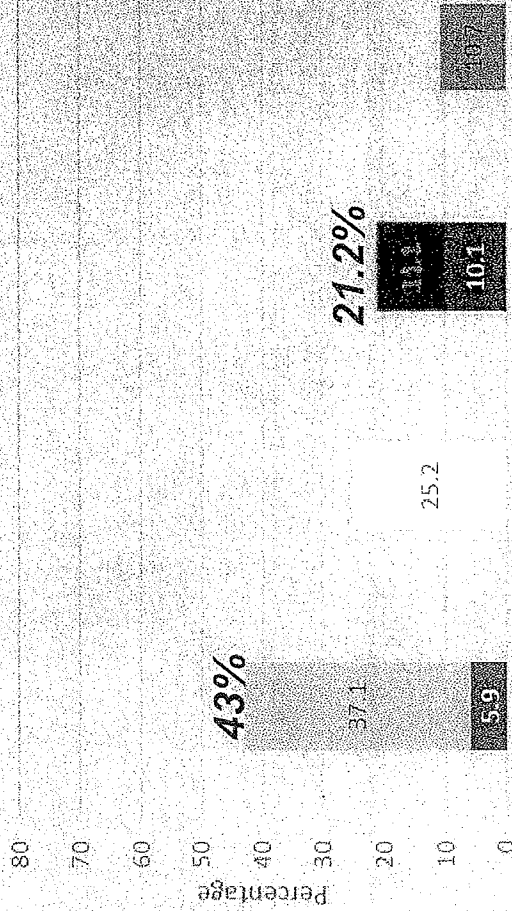


17. I am comfortable with the way things are in LCC at the synodical and district levels.
(LCC - All Responses)



Confidence in District Board's, LCC Board, and CCMS

19. I have confidence in the performance of my District's current Board of Directors.
(LCC - All Responses)



21. I have confidence in the CCMS in leading the process of restructuring LCC.
(LCC - All Responses)



20. I have confidence in the performance of Synod's current Board of Directors.
(LCC - All Responses)

